

1. QUALITY POLICY

For the Kromeka Group, quality is not a destination to be reached one day, but the journey itself. The purpose of this journey is to constantly seek the best for our employees, customers, suppliers, partners, and society.

Our quality policy is based on the following principles:

- Our employees are our most important asset.
- The satisfaction and loyalty of our customers is indispensable for us.
- Our suppliers are an integral part of our quality system.
- High quality products are produced in a high-quality environment. Each of our employees, especially our managers, is responsible for keeping the workplace environment "safe, clean and tidy".
- We aim to comply with national and international quality standards and regulations in all our solutions.

We declare that we believe that all members of the Kromeka family will continue their efforts to realize the quality policy by complying with the above principles, and we hope that our understanding of total quality will be improved and shed light on our lives, relationships and business.

2. ENVIRONMENTAL POLICY

Based on the awareness that the protection and improvement of the environment is an integral part of our business; We aim to minimize the negative impact of our products, inputs and activities on the environment.

Therefore;

- To control, reduce and prevent the elements that cause environmental destruction by meeting the requirements of national and international legal requirements and environmental management system standards and regulations,
- To contribute to increasing the environmental awareness of our employees, shareholders, suppliers, customers and society in order to combat climate change and protect the environment,
- To prioritize the use of sustainable resources in all activities,
- To evaluate recycling and reuse alternatives by reducing the amount of raw materials used in all activities and the wastes generated,
- To consider environmental impacts in plant and process design,
- To be aware of animal rights and to provide products and services to increase animal welfare,

is our goal.

We want all our employees in the Kromeka family to make an effort to create a more livable environment.

3. OHS POLICY

As Kromeka Group, we see all our employees as our most important value in our efforts to ensure competitive advantage and achieve strategic goals. We have adopted the principle of taking the necessary measures to create a healthy and safe work environment for our employees and everyone who is at the factory site for work, internship or visit.

In order to create a healthy and safe work environment at factory sites and construction sites at home and abroad;

- We monitor the developments related to Occupational Health and Safety, comply with the provisions of the current legal legislation and fulfill the obligations arising from the contracts.
- In order to prevent injuries and health deterioration in connection with their activities, we aim to identify and analyze the occupational health and safety risks of their activities and take measures to reduce the risks.
- We carry out the necessary training and information activities so that our employees and everyone who is at the factory site for work, internship or visit purposes are aware of their individual or corporate responsibilities.
- We carry out our activities in accordance with the requirements of the Occupational Health and Safety Management System. In order to continuously improve the Occupational Health and Safety System and Occupational Health and Safety performance, we establish targets and management programs, monitor the results, and take the necessary preventive actions in case of deviation from the targets.